1 Purpose

In partnership with and the support of the Rugby Football Union (RFU), the Member and Associate Clubs and affiliated bodies, the purpose of the Hampshire Rugby Football Union Limited (the Union) is to administer, govern, promote, foster, develop and grow the community game within Hampshire, the Isle of Wight and the Channel Islands (the County) by supporting our clubs, schools, colleges and universities and by encouraging all those who wish to participate to become involved in the Game.

2 Composition of Union and Frequency of Meetings

1 The Union consists of the Membership as specified in Rule 5.

2 The Union meets in General Meeting as specified in Rules 7, 8 and 9. Minutes of General Meetings will be issued with the Agenda of the following AGM.

3 Clubs which do not meet the criteria set for acceptance as Member Clubs may belong to the Union as Associate Clubs; they may attend but will not be entitled to a vote at General Meetings. See Regulation, Advice and Guidance Notes 3, 4 and 5.

4 Individual persons may affiliate to the Union as specified in Rule 4 as either Life Associates or Individual Associates; they may attend but will not be entitled to a vote at General Meetings. See Regulation, Advice and Guidance Note 21.

3 Accountability

The Union is accountable:

1 to the RFU for those tasks set by the RFU Strategy, Rules and Regulations.

2 to the Member Clubs for all other matters.

4 Authority

The Union has traditionally been and remains the paramount authority on all matters affecting the Game within the County subject to the Rules and Regulations of the RFU.

5 Tasks

There are many tasks. Some have been set by the Union, some by its Member Clubs, and some by the RFU. Many are specified under the appropriate lead Committee’s Terms of Reference.

1 To support the RFU to achieve:

   1 More People
      Retaining and Developing Current Players
      Recruiting New Players
      Retaining and Recruiting High Quality Coaches, Volunteers and Match Officials

   2 Better Places
      Effective and Efficient Facilities
      Clubhouse Changing and Social Facilities

   3 Access for All
      Integration with the Local Community

   4 Enjoyment
To provide an organisational framework to support our Member Clubs in the playing of the Game including, but not limited to:

1. League, Merit Table and Cup Competitions
2. Disciplinary Matters
3. Safeguarding, Equity and Ethics and Duty of Care
4. Player Recruitment and Retention
5. Club Coach Recruitment, Development and Retention
6. Administrator Recruitment, Development and Retention
7. Referee Society Liaison
8. Club and Facility Development

To provide an integrated player development and representative playing programme at Age Grade and Adult levels.

To serve the interests of the Clubs and the Game in the County.

The Union’s Strategy has the following nine objectives, the achievement of which has set the agenda for many of the subsequent Terms of Reference.

1. To enable players to achieve their full potential.
2. To enable coaches to achieve their full potential.
3. To increase enjoyable participation.
4. To raise the standard of facilities at Member Clubs.
5. To ensure open and effective two-way communication.
6. To secure financial viability.
7. To develop the Corporate Image.
8. To develop appropriate marketing strategies.
9. To demonstrate leadership by setting professional standards.

To direct financial resources to ensure a positive impact on participants’ quality of experience.