

HAMPSHIRE RUGBY FOOTBALL UNION LIMITED

Terms of Reference 34

Sponsor Club Hampshire Committee

Reviewed August 2019

Updated August 2020



CLUB HAMPSHIRE TEAM COACH

3401 Purpose

The Club Hampshire Team Coach will assist the Lead Coach and be part of the coaching team to prepare the players in his/her squad to represent Hampshire

3402 Accountable to

Lead Coach , Team manager and the Manager of Club Hampshire

3403 Roles and Responsibilities

- 3.1 To be part of the coaching team responsible for the appointed County squad, working with the Lead Coach and Team Manager to ensure the continued development of all players.
- 3.2 Help deliver the coaching programme which can only take place during the appointed County activity period.
- 3.3 Attend all trials, coaching sessions, matches and activities involved with the County squad.
- 3.4 Help create an environment for all involved where the primary focus is not purely to win games, but is on player development, safety, and equal opportunity.
- 3.5 Work with the Lead Coach to evaluate all coaching sessions and games with the rest of the coaching team and players and provide feedback where appropriate.
- 3.6 Contribute to team selection for all trials and match day squads (Lead Coach will be the final decision maker).
- 3.7 Work with London Irish DPP staff to identify and nurture talented players not already on the Development Pathway.
- 3.8 Work as part of a team of volunteers to deliver the planned program across the County.

3404 Skills and Qualities

- 4.1 Commitment and Enthusiasm; The role will require a large time commitment involving both evenings and weekends for training and matches.
- 4.2 The Club Hampshire Team Coach must also be committed to furthering his/her coaching skills and be willing to commit to a programme of professional development provided by HRFU including attendance at the annual Coaching Conference.
- 4.3 Teamwork and Enthusiasm;
- 4.4 The Club Hampshire Team Coach must be able to work under the leadership and direction of the Lead Coach.
- 4.5 Work well with the rest of the team (other volunteer coaches and off field support staff) and inspire players to ensure that all involved will reach their potential.
- 4.6 Planning and time management; Effective time management for all coaches is essential to enable the Lead Coach to be able to run a successful program.

4.7 All Coaches should have a sound understanding of the RFU Player Development Pathway.

4.8 He/she will be minimum UKCC level 2 qualified and hold appropriate RFU DBS accreditation.