

HAMPSHIRE RUGBY FOOTBALL UNION LIMITED

Terms of Reference 33

Sponsor Club Hampshire Committee

Reviewed August 2019

Updated August 2020



CLUB HAMPSHIRE LEAD COACH

3301 Primary Purpose

The Lead Coach will lead the coaching team and prepare the players in his/her squad to represent Hampshire

3302 Accountable to

Team Manager and Manager of Club Hampshire

3303 Roles and Responsibilities

- 3.1 To lead the coaching team responsible for the appointed County squad, liaising with the appointed squad manager to ensure the continued development of all players.
- 3.2 Lead on planning the coaching programme which can only take place during the appointed county activity period.
- 3.3 Attend all trials, coaching sessions, matches and activities involved with the age group squad
- 3.4 Create an environment for all involved where the primary focus is on safety equal opportunity and player development.
- 3.5 Evaluate all coaching sessions and games with the coaching team and players and provide feedback where appropriate.
- 3.6 Will be the final decision maker regarding all team selection (with Support from Team manager and Manager of Club Hampshire as required), including trials and match day squads.
- 3.7 Work with London Irish DPP staff to identify and nurture talented players not already on the Player Development Pathway.
- 3.8 Mentor and advise assistant coaches where appropriate.
- 3.9 Work as part of a team of volunteers to deliver the planned program across the County.

3304 Skills and Qualities

- 4.1 Commitment and Enthusiasm; The role will require a large time commitment involving both evenings and weekends for training and matches.
- 4.2 The Lead Coach must also be committed to furthering his/her coaching skills and be willing to commit to a programme of professional development provided by HRFU including attendance at the annual Coaching Conference.
- 4.3 Leadership; the Lead Coach must have the skills to lead a team of volunteer coaches and off field support staff as well as inspire players to ensure that all involved will reach their potential.

- 4.4 Delegation; the Lead coach must be able to delegate effectively to others in the group to ensure they all feel valued and involved.
- 4.5 Planning and time management; the Lead coach will be involved in a large amount of planning for the program. Effective time management is essential to enable the Lead Coach to be able to run a successful program.
- 4.6 The Lead Coach should have a sound understanding of the RFU Player Development Pathway
- 4.7 He/she will be minimum UKCC level 2 qualified, ideally studying for level 3 and hold appropriate RFU DBS accreditation.