

HAMPSHIRE RUGBY FOOTBALL UNION LIMITED

Terms of Reference 01

Approved 12 July, 2012

Reviewed May 2020



HAMPSHIRE RUGBY FOOTBALL UNION LIMITED

Hampshire Rugby Football Union Limited is a community benefit society registered under the Cooperative and Community Benefit Societies and Credit Unions Act 2014 (formerly the Industrial and Provident Societies Act 1965) and run for the mutual benefit of the Member Clubs. It is administered by the Financial Conduct Authority but it is not regulated under the Financial Services and Markets Act 2000. The financial object is not to make money but to finance growth in order to benefit the Member Clubs and safeguard their interests. Any financial surplus is retained to maintain the Union and to provide better services and facilities for its Member Clubs.

The Community Game Board of the Rugby Football Union decided, in 2014, that the Core Purpose of a Constituent Body is to support the strengthening of member Clubs and grow the game in communities around them through effective governance and administration. The Management Committee accepted, on 30 October 2014, that the purpose already published in the then extant version of these Terms of Reference met the requirements of the Rugby Football Union

0101 Purpose

In partnership with, and the support of, the Rugby Football Union (RFU), the Member and Associate Clubs and affiliated bodies, the purpose of the Hampshire Rugby Football Union Limited (the Union) is to administer, govern, promote, foster, develop and grow the community game within Hampshire, the Isle of Wight and the Channel Islands (the County) by supporting our clubs, schools, colleges and universities and by encouraging all those who wish to participate to become involved in the Game.

0102 Composition of Union and Frequency of Meetings

- 1 The Union consists of the Membership as specified in Rule 5.
- 2 The Union meets in General Meeting as specified in Rules 7, 8 and 9. Minutes of General Meetings will be issued with the Agenda of the following AGM.
- 3 Clubs which do not meet the criteria set for acceptance as Member Clubs may belong to the Union as Associate Clubs; they may attend but will not be entitled to a vote at General Meetings. See Regulation, Advice and Guidance Notes 3, 4 and 5.
- 4 Individual persons may affiliate to the Union as specified in Rule 4 as either Life Associates or Individual Associates; they may attend but will not be entitled to a vote at General Meetings. See Regulation, Advice and Guidance Note 21.

0103 Accountability

The Union is accountable:

- 1 to the RFU for those tasks set by the RFU Strategy, Rules and Regulations
- 2 to our Clubs for all other matters

0104 Authority

The Union has traditionally been and remains the paramount authority on all matters affecting the Game within the County subject to the Rules and Regulations of the RFU.

0105 Tasks

There are many tasks. Some have been set by the Union, some by our Clubs, and some by the RFU. Many are specified under the appropriate lead Committee's Terms of Reference and many are aligned with the Local Rugby Plan (LRP) approved by the RFU.

- 1 To create and implement Strategic and Annual Action Plans to support the RFU to achieve:
 - a) Stronger Clubs
Effective and Efficient Facilities
Effective and Efficient management and governance
 - b) More People playing More Rugby More Often
Retaining and Developing Current Players
Recruiting New Players
Retaining and Recruiting High Quality Coaches, Volunteers and Match Officials
 - c) Access for All
Integration with the Local Community
Promoting Rugby as a worthwhile and fun activity
- 2 To provide an organisational framework to support our Clubs in the playing of the Game
- 3 To provide an integrated player development and representative playing programme at Age Grade and Adult levels.
- 4 To represent the interests of our Clubs and the Game in the County acting as a two-way link between Clubs and the RFU.
- 5 To manage a County Programme incorporating the requirements of the RFU in partnership with our Clubs and Schools and the London Irish DPP Academy by delivering a core curriculum of skills through an effective and well trained work force.
- 6 To work with the National Constituent Bodies (Students Union, Schools Union and Armed Forces) and National Representative Bodies (Colleges Union and Hampshire Rugby Referees) to co-ordinate local delivery of rugby in Hampshire.
- 7 To maintain partnerships with the professional Clubs in our area (currently London Irish) to maximize development opportunities.