

HAMPSHIRE RUGBY FOOTBALL UNION LIMITED

Regulation, Advice and Guidance Note 17

Sponsor Game Development Committee

Approved 26 October 2016

Updated April 2020



SAFEGUARDING YOUNG PEOPLE AND VULNERABLE ADULTS

- 1701 This Regulation is to be read in conjunction with the relevant RFU instructions which can be found at Regulation 21 - Safeguarding - in the RFU Handbook and on the RFU website under Governance and Safeguarding. Every Club Officer should be aware of his or her duty of care not only to the young and vulnerable but to everyone in their Club.
- 1702 All Hampshire Clubs, including Club Hampshire, are to comply with the RFU Policy and Procedures and all relevant regulations and directives, thus each Club with a Youth Section is to appoint a Club Safeguarding Officer (CSO) who shall have obtained a DBS disclosure through the RFU Safeguarding Department.
- 1703 Other Hampshire Clubs which might have 17-year-olds training or playing - with the appropriate permission and written authority - in an adult team, are to appoint and name a responsible adult in that team to mentor those players. There are severe penalties for not following the correct procedures before playing under age players in adult rugby.
- 1704 The Union appoints the Hampshire Constituent Body Safeguarding Manager (CBSM) to whom CSO's should refer matters concerning the welfare of young people and vulnerable adults. The name and contact details of the CBSM will be published in the Directory and on www.hampshirerugby.com.
- 1705 Names and contact details of CSO's are to be entered on Game Management System (GMS) and passed to the CB Safeguarding Manager (CBSM); this information will also be published in the Hampshire Directory.
- 1706 Any action concerning the welfare of a young person taken by a CSO, the CBSM or the RFU Safeguarding Department must remain confidential and made known only on a need-to-know basis, unless otherwise advised or directed by the RFU.
- 1707 Failure to comply with the RFU/RFUW Policy and Procedures will be considered a prima-facie breach of this Regulation and will be investigated in accordance with Regulation 0103.

Regulation, Advice and Guidance Note 17 (ADDENDUM)

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CLUB HAMPSHIRE Safeguarding Policy Statement

Club Hampshire is committed to ensuring that all children (i.e. persons under the age of eighteen) participating in rugby activity organised by Club Hampshire have a safe and positive experience. We aim to achieve this by:

- Recognising all children participating in rugby (regardless of age, gender, race, religion, sexual orientation, ability or disability) have a right to have fun and be protected from harm in a safe environment.
- Ensuring individuals working within rugby at, or for, **Club Hampshire** provide a safe, positive and fun rugby experience for children
- Adopting and implementing the RFU "Policy and Procedures for the Welfare of Young People in Rugby Union" and any future versions of this policy statement
- Appointing a Club Hampshire Safeguarding Officer and ensuring they attend all current and future training modules required by the RFU, so they have the necessary skills to undertake their role effectively
- Ensuring all people who work in rugby at, or for, **Club Hampshire** (such as staff, officials, volunteers, team managers, coaches and so on) understand the aforementioned "Policy" applies to them according to their level of contact with children in rugby.
- Ensuring all individuals working within rugby at, or for, **Club Hampshire** are recruited and appointed in accordance with RFU guidelines and relevant legislation and relevant regulation including RFU DBS checking.
- Ensuring all individuals working within rugby at, or for, **Club Hampshire** are provided with support, through education and training, so they are aware of, and can adhere to, good practice and code of conduct guidelines defined by the RFU and Hampshire RFU
- The name and contact details of our Club Hampshire Safeguarding Officer is Mr Mike Glogg, Hampshire Rugby, Station Road Wickham PO17 5JA - tel. 01329 833022. As the first point of contact for parents, children and volunteers/staff within **Club Hampshire**
- Ensuring the name and contact details of our Club Hampshire Safeguarding Officer is available:
 - As a local source of procedural advice for **Club Hampshire**, its committee and members
 - As the main point of contact within **Club Hampshire** for the CB Safeguarding Manager and the HRFU Child Protection Team, and
 - As the main point of contact within **Club Hampshire** for relevant external agencies in connection with child safeguarding
- Ensuring correct and comprehensive reporting procedures exist for raising and managing child safeguarding concerns. Such procedures should recognise the responsibility of the statutory agencies and be in accordance with pre-defined child safeguarding procedures as set down by the RFU, NSPCC, Statutory Agencies and Local Safeguarding Children Board (LSCB) guidelines and policies
- Providing every-one connected with **Club Hampshire** (including parents, children and volunteers) with the opportunity to voice any concerns they have (about possible suspected child abuse, and/or about poor practice) to our Club Hampshire Safeguarding Officer
- Ensuring all suspicious concerns and allegations are taken seriously and dealt with swiftly and appropriately
- Ensuring access to confidential information relating to child safeguarding matters is restricted to our Club Hampshire Safeguarding Officer and the appropriate external authorities, such as the Local Authority Designated Officer (LADO), as specified within RFU child safeguarding procedures.

Tim Allen
Manager of Club Hampshire
Chairman, Club Hampshire Committee