



## **England Counties, London & S.E. Division U18s Honorary Chairman of Selectors**

The England Counties U18s London & SE Division Delivery Team is seeking to appoint a Chairman of Selectors **from September 2017**, to deliver a selection programme for the season. He/She will ensure that all the objectives of the England Counties U18s program are achieved by leading the implementation of a consistent player assessment & selection system at Divisional and CB levels in accordance with RFU policies on player assessment & selection.

Applicants should demonstrate experience of player selection at county or divisional representative level; commitment to and engagement with the RFU's Coaching Development Qualification structure and have an affinity with the community game.

The applicant should hold a minimum of the RFU Level 2 coaching qualification or its equivalent. In addition the applicant should be able to demonstrate success in a team leadership role.

A time commitment of 6 – 8 days a season mainly on Sundays is envisaged.

Applications in writing stating why you think you meet the requirements of the role together with a Rugby CV should be sent to Lindsay Piper, Game Development, Rugby House, 200 Whitton Road, Twickenham, TW2 7BA or by email to [lindsaypiper@rfu.com](mailto:lindsaypiper@rfu.com).

**Closing date for applications is Friday 25<sup>th</sup> August 2017.**

**Interviews will be held mid-September 2017**

**For further information and an informal discussion please contact:**

**David Penberthy: [david-penberthy@hotmail.co.uk](mailto:david-penberthy@hotmail.co.uk)**

## HONORARY CHAIRMAN OF SELECTORS, DIVISIONAL ENGLAND COUNTIES U18s XV

### ROLE DESCRIPTION

- REPORTS TO:** Honorary Team Manager, Divisional U18s Delivery Team
- KEY RELATIONSHIPS:** England Counties U18s Chairman of Selectors, Divisional Management Team & Coaches; RFU employees; Divisional & CB U18s Coaches, Selectors & Management, Player Development Officer
- NATURE & SCOPE OF JOB:** The post-holder will support the Team Manager and National Chairman of Selectors by ensuring that a uniform player assessment & grading system is in place for inter-county matches leading to the formation of a divisional Squad in line with the policies established by the RFU Player Development Sub-Committee.

### PRINCIPAL RESPONSIBILITIES:

1. Ensure the RFU's objectives for the England Counties U18s programme are achieved by leading the implementation of a consistent player assessment & selection system at Divisional and CB levels in accordance with RFU policies on player assessment & selection.
2. Work in conjunction with the Coaching Team and Team Manager to facilitate the selection of players in an objective manner
3. Liaise with Divisional personnel to ensure that all inter-county matches are observed by duly appointed and recognised selectors who will monitor the assessment & selection process
4. Attend Divisional matches and training sessions and matches.
5. Convene and chair Divisional selection meetings
6. Support the Team Manager in maintaining an up to date Divisional player database.
7. Attend the meetings of the Divisional U18 Delivery Team
8. Liaise with Divisional & CB selectors and coaches to identify talented players
9. Support the National Chairman of Selectors in producing a final England Counties U18s Squad.
10. Deliver local Selector training and review Divisional & CB Selector performance.
11. Support the management team to ensure that the playing squad present themselves as ambassadors for the Rugby Football Union.

### KNOWLEDGE, SKILLS AND QUALITIES

- Has significant experience of coaching & selecting adult or U18 players at CB & Divisional levels.
- Has a sound understanding of talent identification and selection systems.
- High levels of observation and analysis skills
- Demonstrates a track record of personal development especially linked to player development, talent identification and selection.
- Has achieved RFU Accredited Selector status
- Is able to lead & manage people.
- Has a sound understanding of the RFU performance pathway for players especially linked to player development, talent identification and selection.
- Is able to lead & manage people.
- Is able to work effectively with other members of the U18s Divisional Delivery Teams and Selection Team.

### ACCOUNTABILITIES:

- The post holder is accountable to the Divisional Team Manager and National Chairman of Selectors for the successful delivery of the responsibilities outlined above.

The term for the position is 2 years subject to annual review, with a further two years by mutual consent.