



**Minutes of Hampshire Youth Forum 22<sup>nd</sup> September 2014  
held at Eastleigh RFC 7pm**

**Present**

**Hampshire Youth Committee**

Duncan Parker  
Mark Randell  
Derek Johnston  
Anna Russell  
Gary Self  
Carl Forbes

**HRFU**

Ian Kerr President  
Rick Scott Executive Director  
Michelle Amos Safeguarding Manager  
Mike Glogg CH Safeguarding Officer

**RFU**

Kieran Spencer RDO  
Mark Saltmarsh Head of Ed Dev RFU  
Adam Cottingham Kids 1<sup>st</sup> Dev Mgr RFU

**Mini & Youth Club Reps**

Alton	Andy Gay	Tottonians	Julie Gale
	Darren Nicholson		Geoff Gale
Andover	Simon Pape		Dominic Sale
Basingstoke	Russell Amos		Jordan Coffin
Gosport & Fareham	Steve John	Trojans	Marcus Coffin
	Arthur Rabjohn	US Portsmouth	Andrew Lilley
New Milton	Simon West	Winchester	Shaun Mildenhall
Portsmouth	Steve Walker		Simon Maggs
			James Shannon

**Apologies**

Committee Sally Rumble, Giles Marriage,  
Clubs Laura Self Trojans, Craig Goldsmith Vectis, Dave Sibley Ellingham &  
Ringwood, Paul Patrick Fawley, Graham Brannigan Fordingbridge,  
RFU Ivan Torpey

**Minutes of the last meeting**

Acceptance of the minutes was proposed by Steve Walker & seconded by  
Simon Maggs & they were accepted as an accurate record

**Introduction from the Chair – Duncan Parker**

Duncan welcomed attendees, thanking them for coming & highlighted the ongoing  
issue of the season of too many Disciplinary incidents, including far too many  
including adults – the Committee have appointed Gary Self as Disciplinary Officer to  
investigate & advise on this

**Discipline – Gary Self**

Gary distributed a Disciplinary procedures proposal (attd) which will now to taken  
forward to Governance & Management for agreement

The aim of these procedures is to

- cover everybody, all games & all participants be they players coaches or supporters
- promote acceptable behaviour in accordance with the RFU Values of Teamwork, Respect, Enjoyment, Discipline & Sportsmanship
- provide a fair transparent process with equitable treatment for all when problems arise

Each Club needs a Youth Discipline Officer (YDO) the deadline has passed & not all Clubs have notified who theirs is – it can be the existing Club Disciplinary Officer (bear in mind that Discipline for our young people may require different skills) it cannot be the Safeguarding Officer but these two roles will be expected to work closely together

Please notify your YDO to Gary Self - [garypsel@aol.com](mailto:garypsel@aol.com) or County Office [hampshirerugby@yahoo.co.uk](mailto:hampshirerugby@yahoo.co.uk) urgently if you have not yet done so

The YDO should do the initial investigation of disciplinary issues raised from within their Club & those referred from other Clubs by GS

They should seek to resolve these if possible but keep GS informed

GS will co-ordinate how these issues are progressed & ensure that the process is prompt & all relevant parties are kept informed

Should a formal process be required GS will Chair a panel drawn from the YDOs – this panel will have the authority to impose penalties across the range from simple apology to deduction of Senior XV League points (in consultation with the Senior County Disciplinary team)

An Independent Appeals process will be available

From the Floor

- When would the extreme penalties be imposed – in very extreme cases, M&Y do not want to use them but its appropriate that Clubs are aware that they can
- Can the process be used to log concerns that do not merit full disciplinary – yes a Club that accumulated a lot of concerns could then be identified

**Girls Rugby** – Duncan Parker

Pockets of girls rugby are growing across the County – the more there are the more local competitive rugby can be played as small sided games/joint training

Further afield they can come together as Cluster Teams

Encourage girls at your Clubs to play

**Safeguarding** – Michele Amos

The websites Safeguarding page has been updated with up to date links to England Rugby & up to date links – please use it

**RDO** (presentation attached) –Kieran Spencer

**New Rules of Play** – Mark Saltmarsh

Mark introduced Adam Cottingham who has taken over from Gary Townsend on NROP – Adams full time responsibility is kids first rugby (while Gary had many areas of responsibility to juggle) so he will be better able to respond to feedback & concerns – open to floor for comment

From the Floor

- Disappointment that this season's rules are not yet available at U12/U13  
Agree, there will be a short meeting to more fully discuss U12/U13 with relevant parties after this meeting
- Concerns that smaller sided games require more coaches & more space from already stretched Clubs
- Evidence that NROP teams can successfully compete under Continuum rules in Tournaments/fixtures with those rules
- Growing concern that the different Rules played at School & Club gap is widening

Ongoing talk with School bodies is bringing them into the process more than ever before & countrywide continuity remains the aim

- Concern that set piece play continues to be postponed with no obvious program for introduction – what is the long term plan age by age please, the young people are very keen!

The delay in scrums for example is because of developmental needs in young people, these continue to be assessed

**Competitions – Mark Randell**

### **Mini/Midi Cup Competition**

Dates for this season

8/3	U11/U12	tba
15/3	U9	Petersfield
15/3	U10	New Milton & District
22/3	U7/U8	tba

Looking for hosts for others - each age group will need two adult pitches & Clubs are encouraged to host one or two age groups as they prefer

### **Youth**

U13/U14 Cup competition – see website

U15/U16 Regional League structure – see website

Youth Finals Day will be at Petersfield April 26th (U13/U14 Cup Final, U15/U16 League playoff)

The Youth Competitions expect fixture rearrangement to be done by mutual agreement – where agreement cannot be reached the original date stands

### **AOB**

- DP Vectis request more fixtures home & away
- Mike Glogg attended excellent Club Hampshire U16s
- MPG reminder to Clubs 16 year olds must not train/play with adults

- Awareness of Concussion – everybody please spread the word – lots of Don't be a Headcase literature available
  - Floor U16s are playing with U18s at School  
MPG yes that is within regulation but should be properly monitored (U19 involvement would require extra permission)
  - Rick Scott new Tour Forms & processes are on the website, although the CB can now authorise tours Hampshire has elected to continue to obtain RFU approval
- Michele Amos reminds all Clubs of their 'duty of care' to our young people
- Ian Kerr thanked the meeting for an animated debate
  - IK reminded all to continue spreading the message that we have a 'zero tolerance' to Referee abuse
  - IK endorsed Duncans support for girls rugby – go & watch, you'll be impressed

Duncan Parker thanked the meeting for their contributions & the Forum & Committee for all their hard work & introduced Mark Randell as the new Chair

Mark Randell thanked Duncan Parker for his 3 years of support to the County as Youth Chair & his ongoing support in his many other roles

The next meeting will be Mon 12 January 2015 at Eastleigh RFC 7pm  
Agenda items to [hampshirerugby@yahoo.co.uk](mailto:hampshirerugby@yahoo.co.uk) by 4<sup>th</sup> January 2015 please